



2024

ANNUAL REPORT

Prepared By:

CHAMPS MALE MENTORING PROGRAM



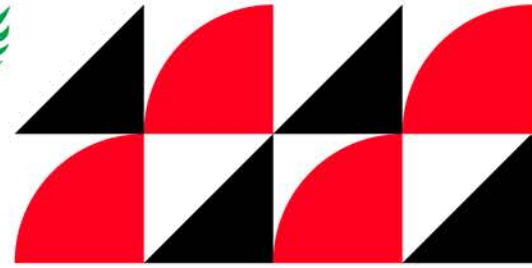
www.champsmentoring.com



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2024 CEO FOUNDER, CHAMPS MENTOR-ILLINOIS-GOLD STAR AWARD PROGRAM



Dear Supporters and Friends of the CHAMPS Male Mentoring Program,

As I reflect on my journey from the South Side of Chicago, I am reminded of the power of resilience and the transformative impact of mentorship. Despite significant challenges—losing my mother to addiction, my father’s absence during my high school years, and the trauma of growing up in the Ida B. Wells housing projects—mentorship provided me with hope, direction, and purpose.

CHAMPS was born from this belief: that mentorship can change lives. Today, we are building a future where every young man we serve has the tools to overcome challenges and achieve greatness. Thanks to your unwavering support,

2024 has been a year of growth and transformation, setting the stage for even greater impact in the years to come.

Together, we are changing lives and creating brighter futures. Let’s keep going—all in!

With gratitude,
Vondale E. Singleton
Founder, CHAMPS Male Mentoring Program



WHO WE ARE

ABOUT C.H.A.M.P.S.

MENTOR-ILLINOIS-GOLD STAR AWARD PROGRAM

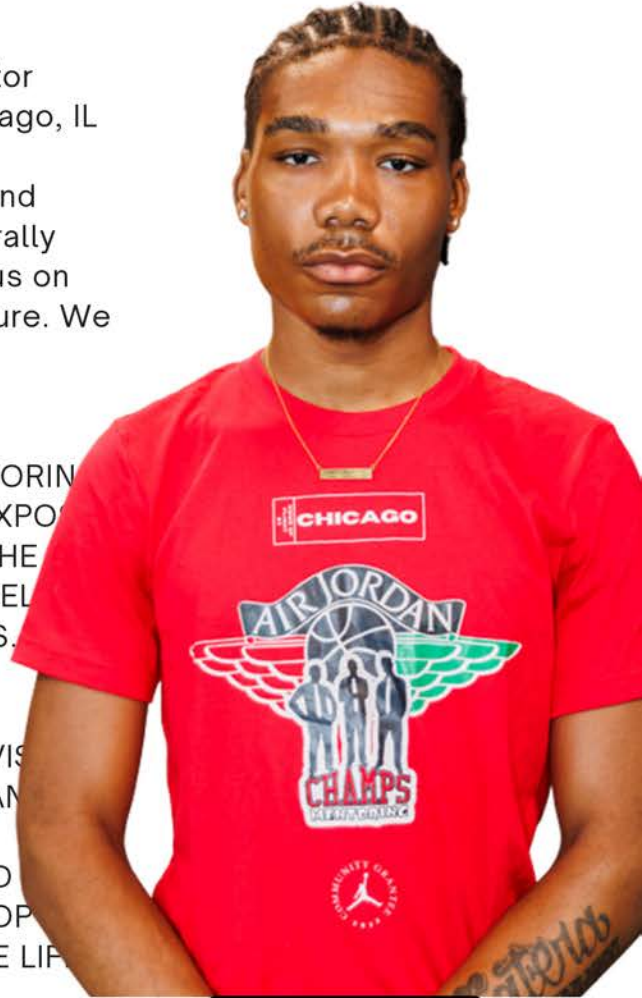
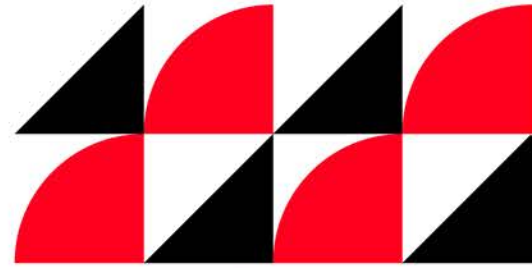
C.H.A.M.P.S. Male Mentoring Program is a Mentor Illinois Gold Star Award Program based in Chicago, IL and offers a culturally sensitive approach to developing the mindsets of African American and Latino young men. C.H.A.M.P.S. stand for Culturally Helping And Making Positive Success. We focus on the 3E's; Education, Empowerment, and Exposure. We mentor young men ages 12 and up.

MISSION:

THE MISSION OF THE C.H.A.M.P.S. MALE MENTORING PROGRAM IS TO EDUCATE, EMPOWER, AND EXPOSE BOYS AND YOUNG MEN OF COLOR BEYOND THE FOUR WALLS OF THE SCHOOL IN ORDER TO HELP THEM TO ACHIEVE THEIR DREAMS AND GOALS.

VISION:

C.H.A.M.P.S. MALE MENTORING PROGRAM ENVISIONS A SAFE-ENVIRONMENT FOR EVERY YOUNG MAN DEVELOPING THEIR MINDSETS THROUGH CULTURALLY RELEVANT CONVERSATIONS AND INTERACTIONS THAT WILL HELP THEM DEVELOP SKILLS AND HABITS NECESSARY TO NAVIGATE LIFE A POSITIVE AND PRODUCTIVE WAY.



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MENTOR-ILLINOIS-GOLD STAR AWARD PROGRAM



CHAMPS CREED

Every setback is a setup for greatness.

Every failure is a ladder towards greatness.

Every goal is applied towards my greatness.

Every life experience enhances my greatness.

Every task perfects my greatness.

The Divine guides my greatness.

I am greatness in the making.



CHAMPS MOTTO

Born 2 Win In Every Situation In Life

CHAMPS PILLARS

BROTHERHOOD

CONSISTENCY

POSITIVE MINDSET

UNCONDITIONAL LOVE

SERVICE





ANNUAL REPORT

2024

CHAMPS STAFF ARE
PASSIONATE ABOUT
MENTORING AND
SUPPORTING MENTORS
AND MENTEES

STAFF



JENNIFER HILL
EXECUTIVE ASSISTANT



CHRISTIAN TERRY
PROGRAM DIRECTOR



QUENTIN RICHIE
SYSTEMS COORDINATOR



COLLEEN GWESHE
PARENT COORDINATOR



VONDALE SINGLETON
FOUNDER & CEO



KAREEM WELLS
SITE DIRECTOR



AARON WILLIAMS
SITE DIRECTOR



OTIS WOODS
CURRICULUM SPECIALIST





ANNUAL REPORT

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CHAMPS BOARD ARE PASSIONATE ABOUT MENTORING AND SUPPORTING MENTORS AND MENTEES

» BOARD



CLARENCE BOYD
VICE PRESIDENT
ORAL ROBERTS UNIVERSITY



LINDSEY DATES,
ATTORNEY
BARNES & THORNBURG



JEMAL KING
ENTREPRENEUR
9 TO 5 MILLIONAIRE



ISAAC MIMS,
ANALYST
APACHE CORPORATION



RODNEY PATTERSON,
FOUNDER & CEO
THE LEARNER'S GROUP



STEVE ROBERTSON ,
ASSOCIATE DIRECTOR FOR
PRECOLLEGE PROGRAMS



ANNUAL REPORT

INTENT

MENTOR-ILLINOIS-GOLD STAR AWARD PROGRAM



This annual report provides a comprehensive overview of CHAMPS' activities, impact, and financial performance throughout the year. Our goal is to share key information with you, our stakeholders, and demonstrate our commitment to building, growing, and sustaining positive change with high fidelity.

Furthermore, our overarching goal is not merely limited to the reporting period but extends to the future. We aspire to build upon our successes, foster growth in our programs, and sustain our impact with unwavering fidelity to our mission.

Your support and engagement are integral to our ongoing journey, and we look forward to sharing the milestones, challenges, and triumphs that lie ahead.

Together, we are dedicated to building, growing, and sustaining a legacy of positive transformation with the highest degree of commitment and integrity.

Thank you for your continued support as we navigate this journey together.



IMPACT

COLLABORATION

MENTOR-ILLINOIS-GOLD STAR AWARD PROGRAM



Community, corporate, and school partnerships serve as the cornerstone of CHAMPS, driving our mission with energy and purpose.

With over 40 active collaborations, these partnerships are essential in achieving the aspirations of our boys and young men of color.

Our partners provide critical support through their expertise, time, financial contributions, and resources, significantly enhancing CHAMPS' programs and initiatives.

Our key focus remains on deepening and expanding these relationships, recognizing that strong partnerships are fundamental to sustained success.

By making a lasting and meaningful impact on the lives of our boys and young men of color, we are fostering a foundation for enduring positive change.

This transformative impact will not only uplift individuals but also strengthen and empower communities as a whole.





Celebrating Impact

Celebrate our significant milestones, breakthrough projects, industry recognitions, and other achievements that have propelled our organization forward.

1,700

Youth Served in School/Community

200

Free Counseling Hours
Paid for mentees and families

606

Paid Uber Rides to keep Champs Member safe

1,500

Free Haircuts Paid for Champs





Celebrating Impact

MENTEES SURVEYED



97.4%

Surveyed mentees states CHAMPS mentors help mentees think of different possibilities for their future.



97.7%

Surveyed mentees say they can work with other people in a group or team to reach a goal.





Celebrating Impact



MENTEES SURVEYED



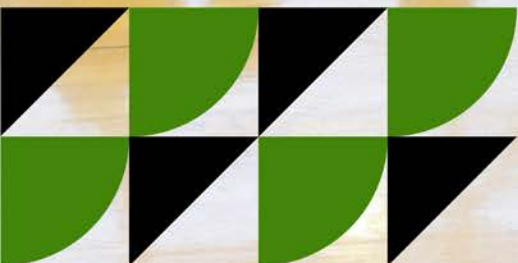
97.4%

Surveyed mentees state when they have a problem, they know their CHAMPS mentors will help them.



97.5%


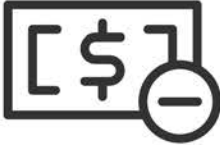

Surveyed mentees stated that if they have challenges, CHAMPS mentors will work with them to find a solution.





Finances

CHAMPS INCOME IS MADE UP OF PRIMARILY GRANTS DONATIONS AND FOUNDATIONAL SUPPORT.

FINANCES	2024
Revenue 	\$ 1,184,593.08
Expenses 	\$ 968,750.00
Assets 	\$ 215,843.08



11TH ANNUAL SOUL FOOD SATURDAY



© Sterling Gilman
Photography



SPONSORED BY DOORDASH

OUR 11TH ANNUAL SOUL FOOD SATURDAY WAS SPONSORED BY DOORDASH. OUR HOST WAS WILMA'S FAMOUS BBQ AND WE WERE JOINED BY DILLA DA HISTORIAN



BORN 2 WIN CONFERENCE

OUR CONFERENCE WAS SPONSORED BY AMERICAN FAMILY INSURANCE FOR STEAM AND DREAM. IN OUR 8TH ANNUAL BORN 2 WIN CONFERENCE, OUR KEYNOTE JEMAL KING WAS ALSO JOINED BY RHYMEFEST AND GOLDEN CHYLD. BATTLE SCAR KIDS LET A DYNAMIC OPENER IN ANIMATION AND STORYTELLING.

CHICAGO BULLS KICKIN IT WITH STIX



MENTAL HEALTH SESSIONS

CHAMPS WERE SELECTED BY CHICAGO BULLS PLAYER, JALEN "STIX" SMITH FOR HIS "KICKIN IT WITH STIX" MENTAL HEALTH PROGRAM. WE ARE WORKING WITH OUR CHAMPS DIRECTOR, AARON WILLIAMS, TO STEER MENTAL HEALTH CONVERSATIONS AND INTERACTIONS

3RD MOTHER'S DAY BANQUET



SPONSORED BY DOORDASH

THIS WAS OUR THIRD ANNUAL MOTHER'S DAY BANQUET WE PARTNERED WITH DOORDASH AND THE QUARRY AND OHHH WE IT IS.

END OF YEAR BANQUET



10 YEAR RECOGNITION FROM MAYOR BRANDON JOHNSON

DURING STEAM AND DREAM HOSTED BY OUR PARTNERS AT AMERICAN FAMILY INSURANCE MAYOR BRANDON JOHNSON GAVE A 10 YEAR HONOR TO CHAMPS MENTORING

JORDAN BRAND MEETING AT NIKE WHQ



VISIT NIKE HEADQUARTERS JORDAN BRAND BOARDROOM

WE TOOK A TRIP TO THE NIKE WORLD HEADQUARTERS IN BEAVERTON, OREGON. IT WAS A POWERFUL ENGAGEMENT WITH JORDAN BRAND AND CONNECTING WITH THE CO-FOUNDERS OF JORDAN BRAND. HOWARD "H" WHITE, AND BOARD CHAIRMAN OF JORDAN BRAND

2024


CHAMPS PARTNERS



INVEST FOR KIDS

